

	POLICIES & PROCEDURES	APPROVED BY: DARREN STEINKE, HSE
		DOC CON # POL201
SAFETY POLICY		DIVISION: ALL
January 1 st , 2023		LAST UPDATE: FEB 7 th 2023

PURPOSE

To communicate the Safety Policy to all Superior Fire Control Ltd. Employees.

SCOPE

This policy applies to all parties affiliated with, working for, or working with Superior Fire Control Ltd. Including full-time staff members, salaried office members, day rate workers and contractors.

POLICY

Superior Fire Control is committed to the health and safety of all employees, contractors, clients, and the public. The ultimate goal of our health and safety policy is to have an accident-free environment and protection from accidental loss. All employees of Superior Fire Control are responsible for ensuring that the safety program is continually updated and maintained. Employees at every level are responsible and accountable for our overall safety initiatives. We take responsibility in upholding this commitment by:

- Complying with applicable safety law, government regulations, industry standards, and our own policies. Exercise sound judgment and common sense when undertaking any work-related tasks.
- Making safety considerations an integral part of our planning process.
- Remaining sensitive to the concerns of the public.
- Identifying and mitigating the adverse impacts of our operations on the environment in keeping with good environmental and business practices.
- Responding to safety emergencies in a prompt and efficient manner.
- Committing sufficient resources to ensure that its employees are fully informed of their responsibilities and are trained in safety while performing their duties.
- Taking an active approach to understanding any potential health, safety or environmental issues that may pertain to work undertaken as an employee or contractor of Superior Fire Control.

All Superior Fire Control employees and contractors are responsible for obeying all safety rules, following recommended safe work procedures, wearing and using personal protective equipment when required, participating in safety training programs and informing supervisors of any unsafe work conditions. Do not participate in any activities you deem unsafe; you have the right to refuse unsafe work. You are not expected to sacrifice the safety or well-being of personnel for expediency or any other reason.

Management, employees, and contractors are all committed to meeting this policy, now and in the future.